



Frankston City  
Health and Wellbeing Plan 2021-2025

# YEAR THREE ACTION PLAN

**PRIORITY 1**

**BUILDING HEALTHY AND ACTIVE COMMUNITIES**

**Objective 1.1 Improve opportunities for walking and cycling**

Strategies	What we'll do in Year Three	Lead	Partners
<b>1.1a</b> Implement strategies to improve sustainable transport options that make walking, cycling and active travel easy, safe and accessible	1.1.1 Continue implementation of the Connecting Communities: Integrated Transport Strategy to improve opportunities for sustainable transport choices and enabling active travel to be easy, safe and accessible.	Engineering Services	<b>Internal:</b> ITS Project Team <b>External:</b> Department of Transport
	1.1.2 Develop a Bike Riding Strategy and Cycle Improvement Plan to provide more opportunities for cycling and improve shared path connections with local open spaces, schools, community facilities, activity centres and employment precincts.	Engineering Services	<b>Internal:</b> City Futures, Community Strengthening <b>External:</b> Peninsula Health, schools
<b>1.1b</b> Improve the walkability of our neighbourhoods through accessible footpaths and shared path networks that are connected with local neighbourhoods and key destinations	1.1.3 Proactively apply for grants, advocate to, and partner with state government and public transport providers to improve cycling and pedestrian infrastructure and train and bus services to decrease reliance on motor vehicles.	Engineering Services	<b>Internal:</b> City Futures <b>External:</b> Department of Transport, PTV
<b>1.1c</b> Build partnerships to deliver community education initiatives and promotional campaigns that encourage walking and cycling and normalise active travel	1.1.4 Initiate partnerships to explore the delivery of promotional and education campaigns about the benefits of walking and cycling for active travel and recreation.	Engineering Services	<b>Internal:</b> City Futures; Community Strengthening <b>External:</b> Peninsula Health, community organisations

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Strategies	What we'll do in Year Three	Lead	Partners
<b>1.1d</b> Better meet the transport and movement needs of the local community within Frankston's city centre	1.1.5 Implement the Frankston Metropolitan Activity Centre Structure Plan into the Frankston Planning Scheme to support movement and transport needs of the local community.	City Futures	<b>External:</b> Department of Transport and Planning (DTP – Planning)
<b>Objective 1.2 Improve access to public open spaces, play spaces and recreation facilities</b>			
<b>1.2a</b> Implement strategies to improve equitable access to a diverse range of high quality open spaces for active recreation and play	1.2.1 Update the Open Space Strategy to ensure the provision of a diverse range of high quality public open spaces that people want to be active in, including people of all ages, genders and abilities.	City Futures	<b>Internal:</b> Community Strengthening, Capital Works Delivery
	1.2.2 Continue to implement the Frankston City Play Strategy and Local Park Plan to create a diverse range of accessible and inclusive play spaces and local parks that all people want to use.	City Futures	<b>Internal:</b> Capital Works Delivery, Community Strengthening
	1.2.3 Implement the Open Space and Play Space Design Standards to improve the accessibility and design of play upgrades in open space.	City Futures	<b>Internal:</b> Capital Works Delivery, Community Strengthening
	1.2.4 Update the Sports Development Plan to provide sports and active recreation infrastructure that meets contemporary standards and is accessible and inclusive of all people.	Community Strengthening	<b>Internal:</b> Capital Works Delivery <b>External:</b> Sporting clubs
<b>Objective 1.3 Improve access to inclusive club sports and recreation activities</b>			
<b>1.3a</b> Provide inclusive opportunities for all people to be active	1.3.1 Continue to engage all play group families in affordable recreational activities that promote physical activity and play, building on the success of pop-up playgroups in open spaces.	Family Health Support Services	<b>Internal:</b> Community Strengthening
	1.3.2 Continue to roll out the Infrastructure Impact and Club Strength Assessment across sports clubs to guide future sports club development activities.	Community Strengthening	<b>External:</b> Sporting Clubs

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Strategies	What we'll do in Year Three	Lead	Partners
	1.3.3 Encourage the participation of older adults at community programs, community group events and services that promote physical and mental wellbeing.	Family Health Support Services	<b>External:</b> Community groups
<b>1.3b</b> Improve community facilities to create more opportunities for inclusive active recreation	1.3.4 Proactively apply for infrastructure grants to improve open space, sports and active recreation infrastructure provision for all people.	Community Strengthening, City Futures	<b>Internal:</b> Community Relations <b>External:</b> Federal Government
	1.3.5 Participate on the Healthy Futures Hub Committee to enable the delivery of community participation opportunities that promote health and wellbeing.	Community Strengthening	<b>External:</b> Belvedere Community Centre, Everyday Independence, Peninsula Health, Monash University, Support Coordination, Guide Dogs, Frankston Hockey Club, MP Sports Physicians, Physi Pro Athletic, Wallara, AFL South East
	1.3.6 Work in partnership with Monash University and Peninsula Health on the National Centre for Healthy Ageing to support delivery of an Inter-generational Learning and Activity Playground and Independent Living Lab at Belvedere Reserve.	Community Strengthening	<b>External:</b> Monash University, Peninsula Health
<b>1.3c</b> Build greater equality and inclusion into club sports to remove barriers for participation	1.3.7 Continue to implement Sports Club Gender Self-Assessment Tool as a culture change program for sporting clubs to achieve greater gender equity, both on and off the field, to improve inclusion and increase participation.	Community Strengthening	<b>External:</b> WHISE, Peninsula Health
	1.3.8 Build greater equality and inclusion into sports clubs through service level agreements and facility user obligations, and extend into seasonal tenancy agreements.	Community Strengthening	<b>Internal:</b> Property Management <b>External:</b> Sports clubs

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Objective 1.4 Improve healthy eating and food security to support good nutrition throughout the life course			
Strategies	What we'll do in Year Three	Lead	Partners
<b>1.4a</b> Embed healthy food and drink options in council-owned facilities and events	1.4.1 Continue to implement the Healthy Choices Policy to embed healthy food and drink options in council-owned facilities and events to encourage healthy choices.	City Futures	<b>Internal:</b> Community Strengthening, Arts and Culture, Family Health Support Services <b>External:</b> Healthy Eating Advisory Service, Peninsula Health
<b>1.4b</b> Promote healthy eating initiatives and campaigns that support nutrition throughout the life course	1.4.2 Continue to support the Healthy Choices Policy integration in club settings at the time of updating tenancy agreements.	Community Strengthening	<b>External:</b> Peninsula Health, VicHealth, Healthy Eating Advisory Service
<b>1.4c</b> Facilitate improved access to local, sustainable and affordable healthy food	1.4.3 Adopt and implement the Healthy, Secure and Sustainable Food Action Plan to improve access to healthy eating, food security and support good nutrition throughout the life course.	Community Strengthening	<b>External:</b> Peninsula Health, Community Support Frankston
<b>1.4d</b> Build partnerships and networks to promote food literacy, food security and food growing			

**PRIORITY 2  
BUILDING FAIR AND INCLUSIVE COMMUNITIES**

**Objective 2.1 Improve opportunities to reduce health inequities, poverty and disadvantage**

Strategies	What we'll do in Year Two	Lead	Partners
<b>2.1a Partner to reduce barriers and improve accessibility, inclusiveness and cultural safety of services</b>	2.1.1 Implement the Disability Action Plan 2021-2025 to deliver actions that reduce barriers and increase access and inclusion.	Community Strengthening	<b>Internal:</b> Family Health Support Services <b>External:</b> Disability services, Disability Access and Inclusion Committee
<b>2.1b Provide accessible information about services, supports and health and wellbeing to support health literacy</b>	2.1.2 Through the Future Ready Frankston Program, continue to improve the accessibility and functionality of Council's website and improve digital access to Council's services and information.	Business Transformation	<b>Internal:</b> Business and Information Technology
	2.1.3 Through the Customer Experience Strategy deliver the Frankston Customer Service Promise to deliver accessible, respectful and clear communication and services	Business Transformation	<b>Internal:</b> Governance, Business and Information Technology
	2.1.4 Support WHISE in its promotion of sexual and reproductive health services to raise awareness of the right to access inclusive, safe and appropriate healthcare services.	City Futures	<b>Internal:</b> Family Health Services, Community Strengthening <b>External:</b> WHISE

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Objective 2.2 Partner and advocate to improve equitable access to education, employment and housing			
Strategies	What we'll do in Year Two	Lead	Partners
<b>2.2a</b> <b>Partner and advocate for improved pathways into education, training and employment</b>	2.2.1 Develop and adopt the Sustainable Economy and Skilled Community Strategy that includes identifying approaches to better meet the education and training needs of Frankston City's diverse community and improve education, training, entrepreneurship and employment pathways for under-represented groups.	City Futures	<b>External:</b> Employment sector, business sector, FMPLLEN, DET
	2.2.2 Participate in the Job and Skills Network Frankston and Mornington Peninsula to support active linkages and coordination between education providers, skills, workers and employers.	City Futures	<b>Internal:</b> Family Health Support Services <b>External:</b> Employment sector, Chisholm, Groomed to Go, Brotherhood of St Lurance, HeadSpace, DET, FMPLLEN
	2.2.3 Explore opportunities to promote and support women in business through the development of tailored programs, including entrepreneurs skills training, promoting successful women in business through Invest Frankston and business mentoring.	City Futures	<b>External:</b> Business experts
<b>2.2b</b> <b>Partner and advocate for equitable access to suitable and secure affordable housing</b>	2.2.4 Work in partnership to advocate for people experiencing or at risk of homelessness to be connected with housing and social support services through the Frankston City Housing and Homelessness Alliance Strategic Plan, Frankston Zero initiative and Youth2 campaign.	City Futures	<b>Internal:</b> City Futures, Strategic Planning, Community Strengthening <b>External:</b> Peninsula Health, PCLC, Bolton Clarke, Southern Homelessness Network, Launch Housing, Salvation Army, Melbourne City Mission, NEAMI National, WAYSS, Mentis Assist, White Lion, YSAS and Community Support Frankston

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Strategies	What we'll do in Year Two	Lead	Partners
	2.2.5 Improve access to affordable housing through the development of the Frankston City Housing Strategy.	City Futures	<b>Internal:</b> Statutory Planning, Community Strengthening, Sustainable Assets <b>External:</b> Department of Transport and Planning
	2.2.6 Support the Frankston City Housing Advisory Committee to monitor, advocate and provide advice to Council on local housing needs within Frankston City.	City Futures / Strategic Planning	<b>Internal:</b> Statutory Planning, Community Strengthening, Sustainable Assets <b>External:</b> Department of Transport Planning
<b>Objective 2.3 Strengthen relationships to support Aboriginal self-determination and reconciliation</b>			
<b>2.3a</b> Acknowledge Traditional Owners as the custodians of our land and Aboriginal and Torres Strait Islander peoples culture as foundational to Frankston City's identity	2.3.1 Work in partnership with Traditional Owners to identify, protect, recognise and promote Aboriginal culture, heritage and sites of cultural significance when planning and managing land use and development.	City Futures	<b>Internal:</b> Statutory Planning <b>External:</b> Bunurong Land Council
<b>2.3b</b> Respect and support Aboriginal and Torres Strait Islander peoples self-determination in achieving equitable health outcomes	2.3.2 Project manage the redevelopment of Nairn Marr Djambana as space to provide meaningful cultural connection and wellbeing.	Community Strengthening	<b>Internal:</b> Community Relations <b>External:</b> Nairn Marr Djambana, local state and federal MPs



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Strategies	What we'll do in Year Two	Lead	Partners
<b>2.3b</b> <b>Collaborate with Traditional Owners and Aboriginal and Torres Strait Islander peoples to advance the reconciliation process, promoting respect, recognition and understanding of cultures and histories</b>	2.3.3 Implement the Reconciliation Action Plan to demonstrate Council's commitment to stand with Aboriginal and Torres Strait Islander peoples in and around Frankston City to advance reconciliation.	Community Strengthening	<b>Internal:</b> All Council departments <b>External:</b> Bunurong Land Council, Nairm Marr Djambana
	2.3.4 Provide opportunities to build awareness, understanding and respect of Aboriginal and Torres Strait Islander culture and history through NAIDOC Week, Reconciliation Week and arts programming.	Community Strengthening	<b>Internal:</b> Family Health Support Services, Arts and Culture <b>External:</b> Bunurong Land Council, Nairm Marr Djambana

**PRIORITY 3  
INCREASING MENTAL WELLBEING AND RESILIENCE**

**Objective 3.1 Support opportunities to build social networks and community connection**

Strategies	What we'll do in Year Two	Lead	Partners
<b>3.1a</b> Facilitate initiatives that support recovery from the COVID-19 pandemic	3.1.1 Work in partnership to deliver the WHAT Program in educational institutions to strengthen support networks and pathways, referrals to youth groups and activities and connect young people to the community through engaging and interactive workshops.	Community Strengthening	<b>External:</b> Secondary Schools, Community health services
<b>3.1b</b> Support and promote opportunities to build social networks and community connections	3.1.2 Implement the Positive Ageing Action Plan 2021-2025, to deliver social inclusion actions to support older adults at risk of loneliness.	Family Health Support Services	<b>External:</b> FMP PCP, U3A, Seniors Groups, Neighbourhood Houses
	3.1.3 Implement the Youth Action Plan 2022-2026 to identify and facilitate more activities to support young people to be socially connected.	Community Strengthening	<b>Internal:</b> Arts and Culture, Youth Council <b>External:</b> Headspace, schools, community health, community groups
	3.1.4 Implement the Municipal Early Years Plan 2021-2025 to support individuals and families to strengthen relationships and social networks.	Family Health Support Services	<b>External:</b> Frankston Mornington Peninsula Child and Family Partnership, Communities for Children, early years providers

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Strategies	What we'll do in Year Two	Lead	Partners
	3.1.5 Continue to deliver Project-Y outreach throughout the municipality to provide assertive outreach to young people in need of support to make positive transitions into adulthood.	Community Strengthening	<b>External:</b> Taskforce, YSAS, White Lion, Living the Dream Foundation, Brotherhood of St Laurance, Salvation Army, PLCL, FamDAS, Vicinity, Victoria Police
	3.1.6 Provide training and resources for community groups and individuals to build digital literacy and connection to technology, including delivering a program of digital items for loan through Frankston City Libraries.	Community Strengthening	<b>Internal:</b> Family Health Support Services, Arts and Culture
	3.1.7 Offer a range of programs that respond to community needs at Frankston North, Karingal and Frankston South Community centres, with programs and activities to provide social connection opportunities for people experiencing social isolation.	Community Strengthening	<b>Internal:</b> Family Health Support Services, Arts and Culture <b>External:</b> Community groups, Neighbourhood Houses
	3.1.8 Explore intergenerational opportunities that build social connection and encourage skill sharing, including the L2P program and building intergenerational relationships through the Environmental Friends Network.	Community Strengthening, City Futures	<b>Internal:</b> Impact Volunteering, Family Health Support Services <b>External:</b> Environmental groups, volunteer mentors, Impact Volunteering
<b>3.1c</b> <b>Partner to deliver initiatives that build mental wellbeing and resilience</b>	3.1.9 Provide local leadership through participation in a suicide prevention collaboration to explore prevention strategies.	Community Strengthening	<b>Internal:</b> City Futures <b>External:</b> MPSC, SEMPHN and other relevant services
	3.1.10 Support a coordinated response to suicide and harm through participation in the FMP Post Suicide Prevention Protocol.	Community Strengthening	<b>External:</b> SEMPHN, Mornington Peninsula Shire Council

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Strategies	What we'll do in Year Two	Lead	Partners
	3.1.11 Work in partnership to support the Mental Health and Wellbeing Local to implement its social prescribing initiative to strengthen pathways between mental health and wellbeing services and local community-based activities to reduce social isolation.	Community Strengthening	<b>Internal:</b> Arts and Culture <b>External:</b> Wellways
<b>Objective 3.2 Increase volunteering and community participation</b>			
<b>3.2a</b> Strengthen support and capacity building for volunteers and promote volunteering opportunities	3.2.1 Continue to build connections between volunteers and volunteer organisations, with promotion targeted at groups identified as being at greater risk of social isolation.	Community Strengthening	<b>Internal:</b> Impact Volunteering <b>External:</b> Not for profit sector, community groups
	3.2.2 Build the capacity of volunteer managers through the provision of training and networking opportunities.	Community Strengthening	<b>Internal:</b> Impact Volunteering <b>External:</b> Neighbourhood Houses
	3.2.3 Through the Biodiversity Action Plan and Urban Forest Action Plan, enhance the community's connection with their local natural environment through projects that encourage participation in environmental volunteering and biodiversity protection and improve access to information on the natural environment.	City Futures	<b>External:</b> Environmental Friends Groups
<b>3.2b</b> Build opportunities for people to engage and influence Council decisions that impact them	3.2.4 Maintain Mini Frankston City, our panel of local residents to engage and collaborate with Council on key projects and issues to influence decision making, ensuring a diverse mix of voices from all ages, genders, cultures, local areas and backgrounds are represented.	Community Relations	<b>Internal:</b> All departments
	3.2.5 Continue to improve community engagement and inclusion through implementation of the Community Engagement Framework and online engagement platform Engage Frankston enabling the community to interact with Council and each other through a range of engagement methods to have their say on key Council policies, programs and activities.	Community Relations	<b>Internal:</b> All departments

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Strategies	What we'll do in Year Two	Lead	Partners
<b>3.2c</b> <b>Explore opportunities to support community participation in the arts and connection with natural environments</b>	3.2.6 Continue to use digital and outdoor engagement methods for early years programs to complement in-person opportunities to better support families to remain engaged and participating.	Family Health Support Services	<b>External:</b> Child and family services
	3.2.7 Improve the access and inclusion of major events and Frankston Library programs through the introduction of access considerations such as social scripts, sensory spaces, AUSLAN interpretation, open captioning, audio descriptions, relaxed performances, accessible Storytimes, audio description of photos and captioning of videos and charging stations for motorised wheelchairs.	Arts and Culture	<b>Internal:</b> Community Strengthening
	3.2.8 Deliver arts and culture programs that promote mental wellbeing, social connection and cultural expression, including the Artwell program, DialysArt and other curated programs.	Arts and Culture	<b>External:</b> RMIT, Peninsula Health
	3.2.9 Promote community representation and diversity in the development and delivery of arts and culture programming to connect people of all ages, abilities and backgrounds.	Arts and Culture	<b>External:</b> Education sector, community health services
<b>Objective 3.3 Foster social cohesion and community harmony</b>			
<b>3.3a</b> <b>Strengthen our value, inclusion and celebration of Frankston City's diverse communities</b>	3.3.1 Continue to coordinate the Culturally and Linguistically Diverse (CALD) Network to promote inclusive and positive relationships by enabling Council to better connect with diverse communities and cultural leaders to improve inclusion and engagement.	Community Strengthening	<b>Internal:</b> Community Relations
	3.3.2 Through the CALD Network, support the recognition and celebration days of significance and events for our diverse community.	Community Strengthening,	<b>Internal:</b> Community Relations, Family Health Support Services, Arts and Culture
	3.3.3 Provide a library collection to the community to ensure equitable access to information, which celebrates the diversity of our community and can reflect lived experience for all.	Arts and Culture	NIL

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Strategies	What we'll do in Year Two	Lead	Partners
<b>3.3b</b> <b>Partner and advocate to promote diversity and address discrimination</b>	3.3.4 Continue to deliver a diverse training program to staff to support inclusion, gender equality and build a culture of acceptance and understanding.	People and Culture	<b>External:</b> WHISE, Training providers
	3.3.5 Support the Peninsula Pride youth alliance to raise awareness, promote diversity and improve the overall mental health of young LGBTIQ+ people.	Community Strengthening	<b>External:</b> HeadSpace, Mornington Peninsula Shire Council
	3.3.6 Promote positive images and stories about diverse communities, and dispel harmful myths and stereotypes.	Customer Relations	<b>Internal:</b> All departments

**PRIORITY 4  
STRENGTHENING CLIMATE ACTION FOR COMMUNITY WELLBEING**

**Objective 4.1 Increase awareness of the health impacts of climate change**

Strategies	What we'll do in Year Two	Lead	Partners
<p><b>4.1a</b> Raise awareness of the health impacts of climate change through strategies on climate change mitigation and adaptation</p>	<p>4.1.1 Implement the Climate Change Strategy and resource Council's adaption and mitigation actions.</p>	<p>Sustainable Assets</p>	<p><b>Internal:</b> Engineering Services; Building Infrastructure; City Futures; Procurement, Property and Risk; People and Culture; and Waste Circularity <b>External:</b> State government departments</p>
	<p>4.1.2 Build and maintain relationships to increase awareness of the health impacts of climate change and promotion of information to encourage emergency preparedness and resilience, with a focus on vulnerable groups.</p>	<p>Safer Communities</p>	<p><b>Internal:</b> Family Health Support Services, Community Relations <b>External:</b> SECCCA, CFA, Australian Red Cross</p>
	<p>4.1.3 Implement the Urban Forest Action Plan to deliver increased tree canopy coverage in the areas recognised as a priority for action due to low canopy cover, high urban heat and social vulnerability.</p>	<p>City Futures</p>	<p><b>Internal:</b> Community Relations, Sustainable Assets, Operations</p>

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Strategies	What we'll do in Year Two	Lead	Partners
<b>4.1b</b> Facilitate community education programs to increase awareness and action	4.1.4 Explore opportunities to share climate and sustainability education and awareness raising campaigns to increase the community's knowledge and skills for advocacy and action.	Sustainable Assets	<b>Internal:</b> City Futures <b>External:</b> SECCCA
<b>Objective 4.2 Strengthen response to public health threats and emergencies for vulnerable communities</b>			
<b>4.2a</b> Consider the direct and indirect health impacts of climate change in emergency and recovery planning	4.2.1 Review Frankston City and multi-agency emergency management plans and arrangements to consider climate change and its impacts on health and wellbeing, with a focus on vulnerable groups.	Safer Communities	<b>External:</b> CFA, FRV, Ambulance Victoria, Victoria Police, Vic SES, Australian Red Cross, Department of Families, Fairness & Housing, Victorian Council of Churches Emergencies Ministry
	4.2.2 Proactively apply a gender lens into emergency management practice and planning using evidence based approaches and research.	Safer Communities	<b>Internal:</b> City Futures <b>External:</b> Gender and Disaster Pod
	4.2.3 Consider the impacts of climate change and strengthen Council's policy position through amendments to the Frankston Planning Scheme.	City Futures	<b>External:</b> Department of Transport and Planning (DTP – Planning) <b>Internal:</b> Sustainable Assets



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Strategies	What we'll do in Year Two	Lead	Partners
<b>4.2b</b> Support initiatives that build community emergency preparedness and resilience	4.2.4 Participate in the South East Council Climate Change Alliance led Projects, including the Enhancing Climate Resilience to Climate Change project, to help prepare communities in the South East region for current and future changes to the climate by improving community preparedness.	Sustainable Assets	<b>Internal:</b> City Futures, Community Strengthening <b>External:</b> South East Council Climate Change Alliance
<b>4.2c</b> Provide and promote accessible community spaces for people without adequate heating and cooling	4.2.5 Raise awareness of accessible community spaces, like libraries, neighbourhood houses and community centres, shopping centres and the cinema, for people who do not have adequate heating and cooling in their homes.	Safer Communities	<b>Internal:</b> Community Relations, Community Strengthening <b>External:</b> Vicinity
<b>Objective 4.3 Support healthy and sustainable homes, buildings and public spaces</b>			
<b>4.3a</b> Implement initiatives that promote Environmentally Sustainable Design to improve living standards	4.3.1 Embed Environmentally Sustainable Design principles into strategies and plans relating Council-owned facilities and new developments, buildings, public realm and places.	City Futures	<b>Internal:</b> Statutory Planning <b>External:</b> Department of Environment, Land, Water and Planning
	4.3.2 Implement Council's ESD Standards for Council Buildings Policy to improve the health, comfort and efficiency of Council's community-use facilities.	Building and Facilities	<b>Internal:</b> City Futures, Development Services <b>External:</b> Department of Environment, Land, Water and Planning

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Strategies	What we'll do in Year Two	Lead	Partners
<b>4.3b</b> <b>Support initiatives that enable the community to improve the sustainability of their homes and reduce fuel poverty</b>	4.3.3 Through the implementation of the Climate Change Strategy, explore ways to introduce and support programs to enable the community to upgrade their homes to be more sustainable and climate resilient.	Sustainable Assets	<b>Internal:</b> City Futures
<b>4.3c</b> <b>Implement measures that reduce the pressure on drinking water supplies</b>	4.3.4 Develop and advocate for projects to increase the use of alternative water supplied to irrigate active spaces so they remain accessible whilst reducing pressure on drinking water supplies.	Engineering Services	<b>External:</b> State government

**PRIORITY 5  
STRENGTHENING GENDER EQUALITY AND RESPECTFUL RELATIONSHIPS**

**Objective 5.1 Build partnerships to prevent family violence, violence against women and elder abuse**

Strategies	What we'll do in Year Two	Lead	Partners
<b>5.1a</b> Develop and implement initiatives that prevent family violence, violence against women and elder abuse	5.1.1 Update the Family Violence Prevention Action Plan to support action to prevent violence against women and children.	Community Strengthening	<b>Internal:</b> Family Health Support Services, Safer Communities, City Futures <b>External:</b> WHISE
<b>5.1b</b> Advocate and partner to promote gender equality and prevention of family violence and violence against women	5.1.2 Collaborate with WHISE to implement the Promoting Respect & Equity Together Strategy for Southern Metropolitan Melbourne and Health Down South Strategy in Frankston City to participate in collective action across the southern Melbourne region.	Community Strengthening	<b>Internal:</b> Family Health Support Services <b>External:</b> WHISE

**Objective 5.2 Strengthen equitable, safe and respectful relationships**

<b>5.2a</b> Engage the community in programs that strengthen safe and respectful relationships	5.2.1 Deliver Baby Makes 3 through the Maternal and Child Health Service to support parents to enjoy equal and respectful relationships.	Community Strengthening	<b>Internal:</b> Youth Services
	5.2.2 Explore grant opportunities to launch Council's interactive respectful relationships online learning module for young people to provide education and support on navigating healthy and unhealthy relationships.	Community Strengthening	<b>External:</b> Secondary schools

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Strategies	What we'll do in Year Two	Lead	Partners
	5.2.3 Participate in the Critical Friends Network to strengthen respectful relationships education being delivered within secondary schools.	Community Strengthening	<b>External:</b> Secondary Schools, WHISE, DET
<b>5.2b</b> Engage the community in campaigns that raise awareness of gender equality and attitudes and behaviours that enable family violence and violence against women	5.2.4 Participate in campaigns that raise awareness of gender equality, preventing violence against women and respectful relationships, including the 16 Days of Activism and International Women's Day.	Community Strengthening	<b>Internal:</b> Family Health Support Services, Arts and Culture <b>External:</b> FMP PCP
	5.2.5 Participate in and promote campaigns that raise awareness of elder abuse and address ageism, including Elder Abuse Awareness Day and EveryAGE Counts Ageism Awareness Day.	Family Health Support Services	<b>External:</b> FMP PCP, EveryAGE Counts
<b>5.2c</b> Advocate and partner to promote the rights, dignity and independence of older adults	5.2.6 Continue to deliver actions from the Positive Ageing Action Plan 2021-2025 that aim to build respect for older adults.	Family Health Support Services	<b>Internal:</b> Community Strengthening, Capital Works Delivery <b>External:</b> Peninsula Health, FMP PCP, Victorian Government, community groups, funding bodies
	5.2.7 Participate in the Respecting Seniors Network Steering Committee to explore ways to change community attitudes towards older people and ageing.	Family Health Support Services	<b>External:</b> Respecting Seniors Network Committee members
	5.2.8 Facilitate the Age Friendly Frankston Ambassadors program to represent older adults and challenge perceptions of older people.	Family Health Support Services	<b>External:</b> Age Friendly Frankston Ambassadors

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Objective 5.3 Create gender equitable workplaces, services and programs			
Strategies	What we'll do in Year Two	Lead	Partners
<b>5.3a</b> <b>Strengthen gender equality within Frankston City Council</b>	5.3.1 Support and develop Council's Diversity and Inclusion Group to champion, advocate and oversee the implementation of the Gender Equality Action Plan 2022-2025 and other diversity related plans across the organisation.	People and Culture	<b>Internal:</b> All Council departments
	5.3.2 Implement the Gender Equality Action Plan 2022-2025 to foster a workplace culture where all staff can have an equal lived experience.	People and Culture	<b>Internal:</b> Council's Diversity and Inclusion Group <b>External:</b> Gender Equality Commission
<b>5.3b</b> <b>Ensure Council's policies, services, programs and facilities are gender equitable, safe and inclusive</b>	5.3.3 Enhance processes and continue to build capabilities to undertake Gender Impact Assessments on key Council policies, programs and services to progress gender equality.	People and Culture	<b>Internal:</b> City Futures, Council's Diversity and Inclusion Group <b>External:</b> Gender Equality Commission
	5.3.4 Develop standardised demographic and language data collection processes to inform Council's understanding of our diverse community and ensure consistent tracking and monitoring over time.	Diversity and Inclusion Group	<b>Internal:</b> City Futures, Community Engagement, People and Culture

## PRIORITY 6 BUILDING SAFE COMMUNITIES

### Objective 6.1 Create safe public spaces through Council policy, planning and design

Strategies	What we'll do in Year Two	Lead	Partners
<b>6.1a</b> Improve the safety, comfort and enjoyment of public spaces	6.1.1 Implement the Lighting Frankston Action Plan and Local Shopping Strips Plan to increase the safety and broader use of public open spaces, play spaces, community infrastructure and activity centres.	City Futures	<b>Internal:</b> Capital Works Delivery
<b>6.1b</b> Develop policies and plans that improve the safety of the community	6.1.2 Implement the Safer Communities Policy and Strategy ensuring a whole-of-Council approach in creating a safe and welcoming community.	City Futures, Safer Communities	<b>Internal:</b> Community Strengthening, Family Health Support Services <b>External:</b> Victoria Police, WHISE
	6.1.3 Explore initiatives such as Your Ground in creating safe environments for the whole community, including women and people across the gender spectrum.	Community Strengthening	<b>External:</b> Sporting clubs, Sports Liaison Committee
	6.1.4 Develop and adopt the Fair Access Policy to ensure gender equality, equitable access and use of Frankston City's sports facilities.	Community Strengthening	<b>External:</b> VicHealth, Sport and Recreation Victoria

### Objective 6.2 Build partnerships that change cultures and reduce harms from alcohol and other drugs and gambling

<b>6.2a</b> Build partnerships to foster collaboration and coordination of harm prevention and minimisation initiatives	6.2.1 Participate in the PIVOT youth crime prevention program to support young people who have had repeated contact with the justice system through assertive outreach support and case management.	Community Strengthening	<b>Internal:</b> Safer Communities <b>External:</b> TaskForce, Victoria Police
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## Frankston City Health and Wellbeing Plan 2021-2025: YEAR THREE ACTION PLAN

Strategies	What we'll do in Year Two	Lead	Partners
	6.2.2 Support the promotion and delivery of education initiatives for young people and their families to raise awareness of harms relating to tobacco/vaping, alcohol and other drugs and of the support services available.	Community Strengthening	<b>Internal:</b> City Futures, Safer Communities <b>External:</b> FMP PCP, Monash University, Peninsula Health
	6.2.3 Work in partnership with Peninsula Health to support its delivery of the Health Promotion Prevention Plan to enable health promoting environments and health promoting messages to prevent harms relating to tobacco/vaping, alcohol and other drugs.	Community Strengthening and City Futures	<b>Internal:</b> Safer Communities <b>External:</b> Peninsula Health, schools
	6.2.4 Work in partnership with SEMPHEN, Peninsula Health and other local councils to take a public health approach to the prevention of harms from alcohol and other drugs and improving alcohol culture.	City Futures	<b>Internal:</b> City Futures, Safer Communities <b>External:</b> SEMPHEN, Peninsula Health, other local councils
	6.2.5 Work in partnership to advocate to state government for ongoing funding to enhance Peninsula Health's integrated model of care and improve the geographical dispersal of treatment options for the provision of pharmacotherapy for opioid addiction.	City Futures	<b>Internal:</b> Safer Communities <b>External:</b> SEMPHEN, Peninsula Health
	6.2.6 Partner with Peninsula Health to advocate to state government to address the service gaps within the specialist alcohol and other drugs service system, which includes secondary consultation and referrals to other specialist services to ensure a more sustainable service outcome for the patient.	City Futures	<b>Internal:</b> Safer Communities <b>External:</b> SEMPHEN, Peninsula Health, other local councils

## Frankston City Health and Wellbeing Plan 2021-2025: YEAR THREE ACTION PLAN

Strategies	What we'll do in Year Two	Lead	Partners
	6.2.7 Partner with SEMPHN to monitor community needs and harms relating to alcohol and other drugs to support advocacy activity for increased funding to enable the adequate provision of specialist treatment services and prevention programs to meet the community need in Frankston City.	City Futures	<b>Internal:</b> Safer Communities, Community Strengthening <b>External:</b> SEMPHEN, Peninsula Health, other local councils
	6.2.8 Promote specialist services and community programs for people seeking help for alcohol and other drug issues.	City Futures	<b>Internal:</b> Community Strengthening <b>External:</b> SEMPHEN, Peninsula Health, other agencies
<b>6.2b</b> Partner to deliver programs that promote safe behaviours and encourage participation in alternative recreational activities	6.2.9 Continue to implement the Late Night Libraries program to provide an alternative recreational activity to local electronic gaming machine (EGM) venues in the evenings.	Arts and Culture	<b>External:</b> Public Libraries Victoria
<b>6.2c</b> Create healthy environments in Council-owned facilities to prevent harms from gambling and alcohol and other drugs	6.2.10 Support sports clubs to build their capacity to reduce harm and encourage participation in the Good Sports Program and Love the Game campaign.	Community Strengthening	<b>External:</b> Good Sports, Responsible Gambling Victoria
<b>6.2d</b> Partner to advocate on legislative reform and raise awareness of gambling related harm	6.2.11 Partner with the Alliance for Gambling Reform to advocate for gambling legislative reform at a national and local level.	City Futures	<b>Internal:</b> Community Strengthening <b>External:</b> Alliance for Gambling Reform
	6.2.12 Undertake research and monitor statistical data to better understand the community's needs relating to gambling harms, including sports betting and online gambling amongst different cohorts and how it intersects with health inequities.	City Futures	<b>External:</b> Gamblers Help Southern



## Frankston City Health and Wellbeing Plan 2021-2025: YEAR THREE ACTION PLAN

Strategies	What we'll do in Year Two	Lead	Partners
	6.2.13 Collaborate with partners to deliver gambling harm prevention initiatives to prevent and reduce gambling harm and raise awareness in the community of available support services.	City Futures	<b>Internal:</b> Community Strengthening, Safe Communities <b>External:</b> Gamblers Help Southern; Local Council's and networks

### Objective 6.3 Create smoke free communities

Strategies	What we'll do in Year Two	Lead	Partners
<b>6.3a</b> Partner to deliver initiatives that encourage smoking cessation and de-normalisation of smoking	6.3.1 Work in partnership with Peninsula Health and Monash Health to promote smoke and vape free environments in council and community settings.	Community Strengthening, Arts and Culture	<b>Internal:</b> Arts and Culture <b>External:</b> Peninsula Health, Monash Health
<b>6.3c</b> Minimise harm from smoking and exposure to second-hand smoke through monitoring and education	6.3.2 Continue to monitor and provide education in relation to No Smoking and Vaping within certain distances around designated areas, such as playgrounds and schools.	Environmental Health	<b>Internal:</b> Community Relations
	6.3.3 Continue to monitor tobacco and e-cigarette retailers to ensure they are displaying required health warning signage.	Environmental Health	<b>External:</b> Retailers