



# CASE STUDY

## Frankston Hockey Club LGBTIQ+ Inclusion

### WHAT DID WE DO

“After watching an eye-opening video on the reality of homophobia in sport back in 2015, it inspired personal change and awareness”- Chris, Club President.

I presented this to the club, highlighting the positive shift we could make and since then, we have not looked back! As an ever-growing team we have attended and continue to learn from forums, community leadership and awareness sessions. We have implemented changes to support our values of being a welcoming and diverse community sport club for all through visual changes (e.g. Pride flag displayed on our club signage, uniforms, club rooms, and social media), inclusive bathrooms, Pride Rounds and relevant policies.

### WHAT DID WE SEE

We have seen a change in vocabulary and the elimination of seemingly harmful, but damaging words. Our club environment is of a positive nature and our members who are a part of the LGBTQIA+ community are as every bit accepted as anyone else. We are proud of our members and the way they have embraced the inclusive.

### WHAT NOW

We continue to participate in events to support inclusivity. Each year the club hosts a Pride Round, in addition to the club completing in Hockey Victoria’s “Stand Out Cup”- an annual event that sees the Victorian hockey community come together and celebrate diversity and show their support in stamping discriminatory behaviour.

To join or find out more visit: <https://www.frankstonhockeyclub.com/>

### Challenges

Though we had never seen or heard overt homophobic, transphobic or discriminatory behaviour, it is complacent and ignorant to think that it may not have occurred.

### Benefits

Increase visual awareness and created a space where everyone is welcomed, irrespective of our gender, sexuality or hockey experience.



“Every member of the community has the right to participate in sport, team orientated or not. Feeling welcomed and accepted can be a barrier, one we remain committed to eliminating”.

“Ultimately, we want every member to feel welcomed, safe and wearing a genuine smile when at the club. We are proud of the growth as a club, not just in volume, but in maturity and acceptance of all.”

**Chris Wall**

Club President 2020-present



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[www.frankston.vic.gov.au/Things-To-Do/Recreation-and-Leisure](http://www.frankston.vic.gov.au/Things-To-Do/Recreation-and-Leisure)

