



CASE STUDY

Mornington Peninsula and Frankston City Table Tennis Association (MFTTA) All Abilities Program

WHAT DID WE DO

Being inclusive of diversity and welcoming to everyone in the community is a key value at MFTTA. Their president, Peter Myszka says that it was important to formally imbed a culture of inclusion and respect into the association by outlining our values in the club's constitution, policies, procedures and even their registration forms. That way everyone is clear on expectations and what they stand for from the start.

MFTTA also reviewed their physical environment to ensure the facilities were accessible (e.g. accessible and gender-neutral toilets) and that images seen around the building, on their website and promotional material was inclusive and reflective of the diversity the wider community.

WHAT DID WE SEE

"When you have an all-inclusive culture, then you will start getting more people come to the programs you offer and a lot of it will be through word of mouth of players," explained Peter.

MFTTA currently offer programs during the day and in the evenings for people who want to play socially, all the way through to those who compete internationally. Diversity is encouraged through their:

- All Abilities program
- Keenagers program for seniors
- Get FITT come and try program for women and girls

WHAT NOW

Next in their sights is introducing LGBTQIA+ sessions into their calendar of regular events.

To find out more or to register please visit:
<https://mftta.org.au/all-abilities>

Challenges

Terminology changes over time, so it's important to keep current. We do this by listening to our community and creating connections with local services, groups and networks.

Benefits

A community environment where people feel safe and welcome.



"Ensuring that these values are reflected in the language and behaviour of the association's staff, volunteers, players and supporters is also key. It's everyone responsibility to keep each other accountable to our values, but it has to be done in a positive, productive way. You don't know what you don't know, so it's important that we model being open to listening and learning from each other." says Peter

"If we can make a difference to one person feeling like they are welcome and that they belong somewhere we have done our job."

Peter Myszka
Club President - 2022



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www.frankston.vic.gov.au/Things-To-Do/Recreation-and-Leisure

